

The Children & Family Resource Center (CFRC) is a 501c3 non-profit organization located in Henderson County, NC. CFRC was created in November, 1998 as a result of a Children's Initiative of the Community Foundation of Henderson County which addressed the barriers that were preventing or impeding families from accessing local services. Today, CFRC offers programs that address the various aspects of early childhood development and education, quality child care, parenting and family support. In addition to our programs, CFRC also serves as a referral center for clients who are in need of services in our community. We house a comprehensive early learning resource library for parents and care providers of young children.



### **OUR MISSION**

To nurture the development of children by building a strong foundation of family and community.

### FROM THE DIRECTOR

One of our amazing volunteers shared a quote with us recently by R.L. Stevenson, that sums up the work we do at Children & Family Resource Center. Stevenson wrote, "Don't judge each day by the harvest you reap but by the seeds that you plant."

Every day we work with child care providers and support them as they plant the seeds for children's future learning and development. We work with first time parents, experienced parents, foster parents, and grandparents and help them create safe and nurturing environments for their children to grow and develop and learn what it means to have a caring adult in their life. We screen three and four-year-olds for developmental delays so they can thrive in kindergarten on day 1, ready to learn.

We couldn't do this work without the seeds that you have planted as well as donors, community partners, and volunteers. The seeds we plant today have a positive long-term effect on the life of the children, the caregivers, and the systems in our community that serve them.

Research shows that secure attachments formed in the first 5 years of life can significantly impact the lifelong development of the child. A secure attachment pattern will be a protective factor for the child throughout the lifespan.



Thank you for your continued support that allows us to grow a beautiful garden of wildflowers with each child, family, and provider we work with.

## **CFRC Impact**

1,874
children directly served

children served in licensed child care centers and family child care homes

early childhood educators trained

310

single parent scholarships awarded volunteer hours logged at CFRC

**826** 

children screened for developmental delays, vision, and hearing impairment

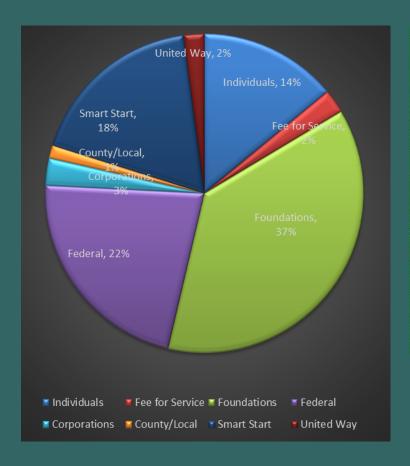
981
children received free formula and diapers

parents/caregivers participated in support groups and classes

**535** 

new students trained
Early Childhood
Workforce
Development program

# 2021-2022 INCOME SOURCES & STATEMENT OF FINANCIAL POSITION



High-quality
birth-to-five programs
for disadvantaged
children can deliver
a 13% return on
investment

Children & Family Resource Center of Henderson County FINANCIAL SUMMARY Statement of Financial Position FOR THE FISCAL YEARS ENDING JUNE 30, 2021 AND 2022					
				2021	2022
			Assets		
			Current Assets	767,047	1,087,464
Other Assets (Note 1)	69,529	142,951			
Property & Equipment net of					
accumulated depreciation	866,276	841,544			
Total Assets	1,702,852	2,071,959			
Liabilities and Net Assets					
Current Liabilities	50,578	62,406			
Net Assets (Note 2)	1,652,274	2,009,553			
Total Liabilities & Net Assets	1,702,852	2,071,959			

(1) Primarily includes pleages of future gifts and investments

(2) Primarily includes investment in property and equipment and temporarily restricted revenue.

Note: The figures that appear in the financial summary are derived from the 2022 consolidated financial statements that have been audited by Carland & Andersen, Inc. who has issued an unqualified opinion. The complete FY 2022 financial statements for the Children and Family Resource Center of Henderson County can be requested from the Center at (828) 698-0674.



## 2021-2022 PROGRAM ACCOMPLISHMENTS

### EARLY CARE AND EDUCATION PROGRAMS:

**Early Childhood Workforce Development** - trained 17 participants in 3 cohorts and enrolled 13 substitutes in EDU119. By the end of the grant year, 8 participants were offered employment at child care centers in Henderson and Transylvania counties.

Preschoolers Reaching Educational Potential (PREP) screened 720 three and four-year-olds in Henderson and Transylvania Counties for developmental delays, vision, and hearing impairments. Follow-up remediation services were provided to 36 children.

Child Care Resource & Referral Services (CCR&R) provided 60 trainings to child care providers and directors, 310 teachers/directors attended trainings, and 220 technical assistance visits were completed.

**Child Care Health Consultant** made 56 introductory site visits in Henderson, Rutherford and Polk counties, and held 10 health and safety trainings with 61 unduplicated teachers/directors in attendance.

**Early Learning Center (ELC)** a lending library for early childhood professionals and parents had 114 members at the end of the fiscal year.

**GLO Mobile** – camper has been purchased and the renovation is underway. Program delivery is anticipated to start Fall 2022.

### FAMILY EDUCATION AND SUPPORT PROGRAMS:

Adolescent Parenting Program (APP) 43 first-time pregnant/parenting teens, including 7 dads, were served in APP. There were 7 APP Graduates and 80% enrolled in post-secondary education or obtained employment.

Parents as Teachers Program (PAT) served 42 families during the fiscal year which included 52 children. 13 Group connections were offered to families and 38 children received developmental screenings.

**CFRC Scholarship for Single Parents** awarded 11 scholarships, allowing single parents to continue their education at the post-secondary level.

Incredible Years Parenting Program (IY) 3 Incredible Years series were held serving 18 adults and 27 children. 100 % of graduating parents reported a decrease in negative parenting practices.

**Circle of Parents** (COP) offered peer-peer leadership and support to 25 parents and 39 children.

**Nurturing Parenting (NP)** offered three series with 16 parents completing at least 10 out of 12 sessions (+11 parents who started the class but completed fewer than 10 sessions).

**Triple P** is a parenting toolbox of ideas. We provided 15 families with Triple P individualized consultations on a wide variety of topics.

**Parent-Child Interaction Therapy (PCIT)** 11 caregivers received a therapeutic intervention to learn how to use effective relationship and behavior management skills with their child who is presenting challenging behaviors.

**Community Response Program (CRP)** served 12 parents and 24 children with strength-based case management services and parent education.

**Parents Matter! (PM)** held 2 virtual series serving 18 parents/caregivers of children ages 9-12.

**Full Tum, Dry Bum** 259 families with 981 children received diaper and formula assistance, as well as connection to internal and community resources. We distributed 2,530 diaper bundles and 445 formula cans.

**Community-Based Doula Project** Three people received support from a birth doula and 1 person received postpartum doula support.

**Childbirth Education/Breastfeeding Classes-** 6 childbirth education classes (5 virtual and 1 in-person) were offered to 19 expectant parents.

### **OUR BOARD**

Susan Thomas, President
Beth Ann Lehr, Vice President
Frank Merritt, Treasurer
Emily Russell, Secretary

Steve Bradshaw
Brent Clever
Charlie Cranford
Susan Ferrell
Matthew Gruebmeyer
Stephen Gwaltney
Keith Johnson

Jessica Knox
Hunter Ogletree
Rev. Alfredo Oviedo
Dr. Charlotte Riddle
April Summey
Andrew Thomas
Sarah Wilkins



Investing in high-quality early childhood education is an effective strategy for reducing long-term social costs, improving economic prospects for parents, and providing enduring benefits for children well into adulthood.







If you're ready to invest with
Children & Family Resource Center
to make a difference in the lives of
our community's children,
scan the QR Code or go to:
https://tinyurl.com/GiveToCfrc

## Supporters



#### **Keystones**

Mrs. Betsy Darnall Mrs. Phyllis C. Rothrock

#### **Pillars**

Mr. and Mrs. Dirk Willms Ms. Beverly Edgell Mr. and Mrs. Jeff Egolf

#### **Bridges**

Dr. & Mrs. David Ellis
Ms. Kristen Dimitris
David & Laudette Doudna
Mr. & Mrs. Frank Merritt
Mr. and Mrs. Howard Rowland

#### **Cornerstones**

Mr. and Mrs. Erich Leatham

Mr. and Mrs. Dirk Novosad

Drs. John and Anna Hicks

Mrs. Gloria Chord Hink

Mr. and Mrs. Lawrence W. Blair

Mr. and Mrs. Kenneth Thomas

Mr. and Mrs. Bart Salvaggio

Mr. and Mrs. Michael Jones

Mr. and Mrs. Steve Bradshaw

Mr. and Mrs. Craig Fox

Mr. and Mrs. James Spry

Mr. and Mrs. Ken Adams

## Supporters

#### **Cornerstones**

Mr. and Mrs. Tom Fazio

Mr. and Mrs. Robert Sundeen

Steve & Stephanie English

Mrs. Grace Poli

Mr. and Mrs. Brent Clever

Mrs. Jessica R. Knox

Mr. and Mrs. Mike Cooper

Ms. Christine Vanneck

Mr. & Mrs. Donald Blanton

Michael McGrady

Ms. Elizabeth Bustamante

Ms. Sherry Sims

Mr. and Mrs. Dung Phan

Mr. John Veazey, Esq. & Dr. Lindsay Veazey

Mr. and Mrs. Brian Fitzgerald

Mr. and Mrs. Curtis Marker

Mr. and Mrs. Rick Kirkendall

Mr. and Mrs. Andy Weymouth

Mr. and Mrs. George J. Shields

Mr. and Mrs. Steve Jarrell

Mrs. Louise Caser

Dr. and Mrs. Robert Francis

Mr. and Mrs. Vaughan Matthews

Mr. and Mrs. David Shaffer

Mr. and Mrs. Paul Alexander

Mr. Marshall Johnson

## Supporters

#### **Touchstones**

Mr. and Mrs. Hank Whitmire

Mr. & Mrs. Richie Burlett

Mr. and Mrs. Anderson Ellis

Mr. & Mrs. Michael J. Herrick

Mr. & Mrs. David Witte

Derek & Nicole Cote

Mr. and Mrs. Keith Johnson

Mr. and Mrs. Kevin Todd

Mr. and Mrs. Andrew Thomas

Mr. & Mrs. Thomas Murrill

Mr. & Mrs. Med Cadiz

Mr. Thane A. Gash

Dr. Angie Baechtold

Mr. & Mrs. Ed Kearns

Mr. and Mrs. Todd Headley

Mr. and Mrs. Mo Rainey

Dr. Ken Shelton and Mrs. Marney McClung

Mr. and Mrs. Jerry Coluccelli

Mr. and Mrs. Jim Rasmussen

Ms. Betsy Alexander

Ms. Pamela Sacco

Ms. Marian Lowry

Mr. and Mrs. Howard N. Bakken

Ms. Cheryl Motheral-Lynn

Mr. Peter Samulski

## Supporters

#### **Touchstones**

Mr. and Mrs. Stephen Gwaltney

Ms. Kay Williams

Averee Refshauge

Mr. and Mrs. Paul Betters

Mr. and Mrs. Harry N. Weedman

Dr. and Mrs. James G. Kessaris

Mr. and Mrs. Harold Showalter

George R. Deheer (Hibbs)

Ms. Lavinia H Zimmermann

Mr. & Mrs. Mark Russell

**Alex Comfort** 

Craig Chicoine

Kirk Nordmeyer

Lisa & David May

Mr. and Mrs. Don Cooper

Mr. and Mrs. Terry B. Andersen

Mr. and Mrs. John T. Duncan, Sr.

Janet Clement

Jill Jones

Mr. Jerry Smith and Dr. Anne Smith

Mr. Clement Riddle and Dr. Charlotte Riddle

**Amber McCleerey** 

Mr. and Mrs. John Dockendorf

Sandra Davis

Tricia King

Henry & Sally Gregg

Heather Boeke

## Supporters

#### **Touchstones**

Helen M. Palmer and Trinity Ann Bauer

Patricia A Sheley

Nicholas Ladd

Mr. and Mrs. Bill Lessig

Mr. Paul Hummer

Mr. and Mrs. Gerritt Kerkstra

Mr. and Mrs. Stephen Mace

Mr. and Mrs. Corey Ellis

Dr. and Mrs. Gary Allen

Mr. and Mrs. Mark Stone

Mr. and Mrs. Hunter Marks

Dr. and Mrs. William Garrison

Mr. and Mrs. Mark T. Fransioli

Mr. and Mrs. Patrick Buhrke

Mr. and Mrs. Keith Summey

Mr. and Mrs. Joel Johnson

Mr. and Mrs. David Combs

Christa Willey

Hunter Ogletree

Mr. and Mrs. Tom Matthews

Mr. and Mrs. John Geddes

Mr. & Mrs. Jeff Schiffman

Mr. and Mrs. Daniel Lamb

Mr. and Mrs. Richard Washer

Mr. and Mrs. David Freeman

Jim Rolquin

Mr. and Mrs. Ron Rosenberger

Jessica & Damian Chipriano

## Supporters

#### **Touchstones**

Michael Reed

Adam Silverberg

Tamara & Brian Bernazky-Alm

Sarah Dannals

Heather Kogoy

Dr. Robert Duffey and Mrs. Elizabeth Duffey

Doug Hartjes

Susan Elmer

Patsy Keever

Jennifer Prior Brown

Mr. and Mrs. Joshua Paschke

Dr. and Mrs. Edward Lilly

Pauline Corn

Mary V Baumann

Mr. and Mrs. Beau Waddell

Mary Ann Heimburg

Mr. and Mrs. Trey Ford

Nancy M. McClung

**Thomas Owens** 

Sieflinde T Thomas

**Timothy Forest** 

Stephens Lamb

Mr. and Mrs. Clayton Holland

Susan Kasper

Billy Harris

Susan Catlin

## Supporters

#### **Touchstones**

Dr. Mark Goldstein & Ms. Lisa Raufeisen

Mr. and Mrs. Michael D. Owens

Diane & Gary Fitzgerald

Mr. & Mrs. Ron Culpepper

Mr. and Mrs. Larry Miller

Sandy Sessoms

Mr. and Mrs. Gary Mathers

Jeffrey D. Jennings

Mr. and Mrs. Jim Bolonda

Mr. and Mrs. Gene T. Linkous, Jr.

Mr. and Mrs. Bob German

Rev. and Mrs. Alfredo Oviedo

Dr. and Mrs. Earle Haire

Mr. and Mrs. Bill McKibbin

Sandy Azevedo

Alice C Cook

Henry Johnson

Linnea Angermuller

Jamie and Chris Wiener

Elizabeth Hill

Kylie Maxwell

Mr. and Mrs. Dave Adams

Helen D. Just

Mr. and Mrs. George Bond

Mr. and Mrs. Brian Lehr

Kathy Kirchoefer

## Supporters

#### **Touchstones**

Toni Warren

Mr. and Mrs. Jason Timmons

Sarah McDaniel

Jan and Ron Partin

Mr. and Mrs. Don Jennings

John Swartz

**Amy Wells** 

Kristin Viars

Jan & Richard Wright

Dan & Monique Ruiz

Stephen & Susan Manuel

Mary Ann Engel

Louis K Popiel

Ronald Robertson

Penny & Ken Kamis

Mac & Judy Cumbo

Julie Hiller

Lavonne McKay

Bette Morgan

Lew & Jennifer Holloway

Mr. & Mrs. Jerome F. Lindeman

Mercille Wisakowsky

Mr. and Mrs. Robert C. Murray

Mr. and Mrs. Dave Johnson

Mr. Carl J. Johnson

Mr. and Mrs. Dick Kauffold

## Supporters

#### **Touchstones**

Mr. and Mrs. Jason Powers

Mr. and Mrs. Richard Armstrong

Mr. and Mrs. James Crafton

Mayor Barbara G. Volk

Eva House

Terri Lyda

Karen Frost

Mr. and Mrs. Harold Coonrod

Mr. and Mrs. Noah Wood

Mr. and Mrs. James Broderick

Susan Ruel

Marcella Lesher

CS Kessler

Carrie Ann Chandler

Ruth Ramirez-Tafolla

Brianna Wiener

Andrea Elana Flanigan

Andrea Larsen

Mr. & Mrs. Jim Fagan

Bea F. Fosmire

Rachel Godbout

Sonya Penland

Laura Cooper

Karen Kapioltas

John Glover

Misty Price

Neda Ceriani

Steve Boeger

## Supporters

#### **Touchstones**

Sabrina Matthay

Mia Salvaggio

Ruth Baldwin

Sarah Wilkins

Richard & Sue Corfman

Jarred Lehr

Jeff Lehr

Thomas Lehr

Don Dunphy

Nancy Spil

Colby Buchanan

Joyce Eddy

Stephen Cefalu

Mr. and Mrs. Thurman Jones

Mr. and Mrs. Ryan Cannon

Mr. and Mrs. David White

Mrs. Shirley Retzsch

Cassidy Stevens

Stacy McMurtrey

Erica Woodall

Eric Thomas

Theresa Robbins

Rocio Quintero

Deb Kindel

Lawrence J. Rostetter

Jim Rezac

Mr. and Mrs. Mike Kubica

## Supporters

#### **Touchstones**

Dana Marsh
Ms. Sarah Hoffert
Debra Saalfield
Alexandria Mitchell
Mr. and Mrs. John Rogers
Patricia Wilson
Jane G. Pulling
Donecia Santana
Jennifer Gresser
Emily Vickerman

### **Community Partners, Foundations** & Grantors

Smart Start Partnership for Children
North Carolina Department of Health & Human Services
The Cannon Foundation
Dogwood Health Trust
Community Foundation of Henderson County, Inc.
Community Foundation of Western North Carolina, Inc.
Henderson County Department of Social Services
Sisters of Mercy of North Carolina Foundation
United Way of Henderson County
Land of Sky Regional Council
WNC Bridge Foundation

## Supporters

#### **Community Partners, Foundations** & Grantors

Smart Start Partnership for Children

North Carolina Department of Health & Human Services

The Cannon Foundation

Dogwood Health Trust

Community Foundation of Henderson County, Inc.

Community Foundation of Western North Carolina, Inc.

Henderson County Department of Social Services

Sisters of Mercy of North Carolina Foundation

United Way of Henderson County

Land of Sky Regional Council

**WNC Bridge Foundation** 

Grace Lutheran Church

**Henderson County** 

**Hunter Hometown Foundation** 

Henderson County Public Schools

Southwestern Child Development Commission, Inc.

Lawrence and Florence Vanderberg Foundation

The Gardner Family Foundation - Don and Kay Gardner

St. John In The Wilderness (Episcopal Church of)

Pardee Hospital

City of Hendersonville

NC DHHS, TPPI

First Citizens Bank

Dominion Energy Charitable Foundation

Elks Club Lodge #1616

Norm's Minit Marts

## Supporters

## Community Partners, Foundations & Grantors

The Winston-Salem Foundation

Carolina Village

Children First/Communities in Schools of Buncombe Co.

Trinity Presbyterian Church

First Congregational Church

Ladies Aid Society of Flat Rock, Inc.

Morrow Insurance Agency, Inc.

**Etowah United Methodist Church** 

Impact Health

Kenmure Birthday Club

Summey Plumbing and Heating, Inc.

Southern Alarm & Security

Carland and Andersen, Inc.

**Champion Comfort Experts** 

**Duke Energy** 

Horizon Heating & Air

Hannah Flanagan's Restaurant

Mast General Store

TD Bank, N.A.

Triangle Stop Food Stores (Reaben Oil Company)

WGLA Engineering, PLLC

**Network For Good** 

**HSquared Carpet LLC** 

Grove Manor Flooring

Immaculate Conception Church - Catholic Women's Guild

Meritor

## Supporters

#### **Community Partners, Foundations** & Grantors

Mills River Family Dental

Books for Good

Capell's Homestead Cabin, LLC

We Sell WNC

**Budy Finch** 

Amazon Smile Foundation

Carbon Fit, LLC

First United Methodist Church - Alma Lee Cheves Class

**Summit Pest Solutions** 

Bonfire (T-Shirt Sales)

Tucker's Heating & Air

First United Methodist Church - United Methodist Women

**Vannoy Construction** 

Western Carolina Community Action

Carolina Pediatric Therapy

Glennwood Custom Builders

Moore's Grove United Methodist Women

#### **Tribute Gifts**

In Memory of Bernd Scheumann

Denise Mathers

In Memory of Peggy Hausladen

Kristen Dimitris

In Memory of Dr. Russell Sacco

Ms. Pamela Sacco

In Honor of Scott & Jane Miller

Mr. Stephens Lamb